Forest Stewardship Council
United Kingdom

Annual Report 2009-2010
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Working in International Partnership
The most profound trend to have taken place over the last year has been the increasingly close relationship forged between the FSC’s International Centre and its National Offices. This has long been an objective of FSC UK, because we are convinced that we can achieve so much more in the UK by working in partnership with other stakeholders, particularly the international staff, than by operating in isolation of each other.

Many of the articles in this Annual Report reflect how this trend has increasingly directed our work over the last year. However, for this overview I would like to highlight three particular initiatives:

Membership and Supporters. FSC UK now administers all UK-based international members of FSC, having taken over this responsibility from the International Centre. We feel that all sides will come to regard this as an improvement, mainly because we will be able to offer services much more closely aligned with the needs of each member. For example, not all members are interested in the same issues. Some will want to be kept informed of forestry matters, whilst others are concerned with, say, the supply of FSC-certified materials. We have already begun to approach members to get a better understanding of their preferences. We are also required to encourage international members to vote on FSC governance matters and this is one of the responsibilities of our newly-appointed Liaison Officer. In regard to supporters, we have long felt that there may be a fair number of people in Britain who do not want the responsibilities of full international membership, but who would be happy to confine their support to FSC UK. The International Centre is fully behind this initiative, and has delegated all the authorities FSC UK needs to get it under way.
Trademark Services. The administration of FSC trademark use (and the making of other FSC claims) outside those companies which hold formal certificates has been long due for an overhaul. Someone has to advise, guide and, if necessary, censure these ‘non-certificate holders’, but the series of informal arrangements between National Offices and the International Centre in the past could have proved inadequate when faced by a serious legal challenge. Last summer, FSC UK and FSC Switzerland volunteered to join a pilot project run by the International Centre to see if new arrangements could be satisfactorily formalised into a contract which saw the National Office being responsible for sub-licensing non-certificate holders to use FSC trademarks and make claims in return for a small fee. A consultation exercise was conducted with retailers in both UK and Switzerland before Christmas, which showed that these devolved arrangements could be made to work. Contracts to that effect (i.e., giving the National Office sub-licensing powers) have been issued for a six-month evaluation period to FSC UK, FSC Switzerland and, more recently, FSC Germany who joined the trial in March 2010.

Delineation of Responsibilities. Perhaps in the long term more important than the two initiatives above is the drive to delineate for the first time the roles and responsibilities of National Offices from those of the International Centre. This is mentioned last because the final wording of the contract has yet to be confirmed, although the outline of an agreement is very much in place. In essence, a formal contract would see the National Office operating as the ‘ambassador’ for the International Centre within their own territories, with properly defined delegated authorities should the Office wish to take them on. We in FSC UK are enthusiastically behind this project, which relies on a high level of mutual support being offered by both sides of the agreement. In return for submitting workplans annually that demonstrate we are supporting FSC’s various global strategies on the national stage, we receive an agreed level of service from the international staff (such as prompt answers to queries) and a proportion of FSC’s overall budget. Crucially in the UK we will also delineate between those companies with global reach who wish mainly to deal with the International Centre and those who prefer to handle their concerns through FSC UK.

I hope you find this report interesting and informative, and agree with me that strong partnerships are the key to FSC’s continued success.

Charles Thwaites MBE
Executive Director
What is the Forest Stewardship Council?

The FSC is an international, non-governmental organisation dedicated to promoting responsible management of the world’s forests.

It has developed a system of independent forest certification and product labelling which enables consumers to identify wood and other forest products sourced from responsibly managed forests.

What makes FSC forests special?

FSC certified forests must be managed to the highest social, environmental and economic standards. FSC is the only forest certification scheme that is endorsed by environmental organisations such as WWF, Greenpeace and The Woodland Trust.

What does the FSC label mean?

The FSC label provides assurance that the product is made with, or contains, wood from FSC certified forests or, in the case of the FSC Recycled label, from post consumer waste.

What is Chain of Custody Certification?

In addition to forest certification, the FSC system includes a certified chain of custody that tracks the timber through every stage in the supply chain, from the forest to the end product. This system ensures that only genuinely FSC-certified material carries an FSC label.

Growth of FSC in the UK

There are now over 2,000 companies holding FSC Chain of Custody certification in the UK.

Obtaining an FSC CoC certificate requires a high level of commitment from all involved in the process. The fact that so many companies, across such a wide spectrum of industry and commerce, have made this commitment to responsible timber-sourcing is very encouraging.

In addition to these CoC certificates, in the UK there are over 100 Forest Management certificates.

More than 12% of all the FSC certificates held by companies around the world are held by UK businesses. With continued education and development for consumers and industry, the UK can become an example of excellence in forest product sourcing.
One of the themes of this Annual Report is working in partnership. As the Executive Director’s Overview has already described, one of FSC UK’s key partners is the International Centre in Bonn. This short article outlines the key elements of this relationship.

First of all, the International Centre is considerably larger than any of its national offices such as FSC UK with, in our case, nearly ten times the number of permanent staff. It is divided into 4 main secretariats: the Director General’s Office, Policy & Standards, Global Development and Accreditation Services International. FSC UK has very few dealings with the latter (primarily responsible for the quality control of all individual certifications), but has considerable interaction with the other three.

The Director General’s Office tends to handle the strategic direction of FSC as a whole, as well as having an immediate fire-fighting role with teams such as the Communications Unit. Hence we have worked with this secretariat on matters such as the division of responsibilities between the International Centre and national offices, the administration of the membership and the formulation of the Communications Strategy.

From our perspective, Policy & Standards are responsible for the detail. Our involvement here is over the consultation required, for example, in agreeing the revised principles and criteria and the formulation of a pilot-standard for the 2012 London Olympics. Also, the next edition of the UK Woodland Assurance Standard will be processed through Policy & Standards.

Global Development is a for-profit company within the International Centre, handling amongst other things FSC’s brand positioning, the protection of its trademarks and the interface with multi-national businesses who may prefer to deal with the ‘centre’ rather than individually with a number of national offices. FSC UK’s dealings with Global Development are considerable: all trademark queries likely to create a precedent have to be referred to this secretariat; it licenses us to approve certain trademark claims within the UK and we work with them on jointly promoting FSC at important UK trade events.

Despite all this co-operation, FSC UK is an entirely separate entity from the International Centre, responsible for its own financial well-being and legal obligations. The relationship is governed by contracts where there is an exchange of money for services, but still considerably underwritten by goodwill and a common desire to see FSC succeed.
FSC’s Principles and Criteria (P&C) are one of the strongest glues which allow National Offices such as FSC UK to work in partnership with the remainder of the FSC network. As many will know, the P&C are fundamental to setting the framework in which our forest management standards are cast, irrespective of whether they are written for use here in the UK, in the tropics or anywhere else across the globe.

You may recall that we wrote a short update in last year’s annual report about the progress of the revision of the P&C – in the global context one of the most crucial exercises in which FSC is currently engaged.

Given the complexity of the issues involved and the need for the majority of stakeholders generally to support the outcome, consultations remain ongoing and a final document has yet to appear.

The main changes between the drafts circulating last year and this are a considerably expanded principle covering legal compliance, the inclusion of gender criteria, a greater emphasis on identifying local community concerns and clarification of the role of adaptive management and the monitoring thereof.

The main issue yet to be resolved is that of conversion, where two proposals are offered. One is based on existing FSC rules and policies, but extends the prohibition of conversions to some types of non-forest ecosystems and allows for conversion benefits to be realised adjacent to the management unit in question. The alternative allows for non-high conservation value forest areas to be converted, but only if such conversion enables clear, substantial additional and secure long-term benefits to the converted area.

Given the fundamental nature of the P&C, at the time of writing the final draft is scheduled to be submitted to the FSC membership for approval via vote in spring 2011.
Focusing on Forests

Over the last 18 months the UK-WAS Steering Group has been overseeing the quinquennial revision of the Assurance Standard into its third edition. This is an important exercise to FSC UK because the UKWAS is the FSC-compliant forest management standard within our shores.

The first phase of the revision was to receive comment on the second edition from a wide range of stakeholders, with FSC UK making an important contribution by providing FSC’s latest thinking on best practice. However, the key input is that made by the Forestry Commission in the form of compliance with the recently revised UK Forestry Standard.

The whole timetable for the revision remains on track for publication of the third edition in November 2011, following two further rounds of consultation between the end of this year and next May.

UK Woodland Assurance Standard (UKWAS)
FSC UK has co-ordinated a controlled wood risk assessment for the whole of the UK in accordance with FSC’s Controlled Wood procedures.

Controlled Wood is an essential component of the concept of ‘FSC Mixed Sources’. Any forest product in an FSC Mixed Sources product that is neither from an FSC forest nor verified as recycled must be Controlled Wood.

Controlled Wood can only be so designated following a formal risk assessment process. To date, the burden has fallen to individual companies to conduct their own risk assessments, often resulting in duplication of effort and sometimes inconsistent results.

A ‘national’ designation of risk simplifies the process for FSC companies seeking to risk assess sources from that country and may even obviate the need for companies to conduct their own assessment.

To be accepted as FSC Controlled Wood, the district of origin (of a forest product) must be concluded to be ‘Low Risk’ for each of the following risk categories:

1. Illegally harvested wood;
2. Wood harvested in violation of traditional and civil rights;
3. Wood harvested in forests where high conservation values are threatened by management activities;
4. Wood harvested in forests being converted to plantations or non-forest use;
5. Wood from forests in which genetically modified trees are planted

FSC UK released a first draft of the FSC Controlled Wood risk assessment for the UK for consultation at the beginning of May 2009. The final document, including stakeholder comments received during the consultation process, is being placed before the trustees of FSC UK for a national decision, before being submitted to FSC International for official endorsement. It is hoped that most, if not all, of the United Kingdom will be given low risk status.

The value of low risk status, especially for the owners of smaller woods, is considerable. Where this status is granted, all non-certified timber will be regarded as Controlled Wood, and thus be cleared for incorporation into FSC Mixed Sources products. This should open up a much wider market for small producers who may be unable to commit themselves to FSC forest management certification.
Mapping of FSC Forests in the UK

The FSC UK website now includes a map of the FSC certified forests in the UK.

Using Google maps, we have aimed to develop a map that is user-friendly enabling the viewer to zoom in and move around the country. Zooming in will produce a clear satellite image of the area and, by clicking on any of the forest markers, users can find useful information about that particular piece of woodland.

The information includes the name, size and species of the forest along with its FSC certificate number and contact details. We have created links to other sites where more information on access and parking is available and to sites where you can see a selection of photos from the forest.

The main aim of the map is to identify the large number of FSC-certified woodland sites in the UK and to encourage individuals and families to visit them as a local resource. The map proved particularly useful in the run-up to our annual FSC Friday event when schools, organisations and individuals wanted to locate FSC forests for their planned activities.

The map, which can be found at www.fsc-uk.org/ukforests, has been funded by a grant from The Dulverton Trust.

“I think the maps are very user-friendly and will no doubt prove invaluable to those wishing to find FSC-certified woodland.”

Gordon Pfetscher, UK Operations Manager, The Woodland Trust
Supporting the System

Advice and Technical Support

FSC UK offers a free advisory service for basic enquiries. During 2009-2010 this service received almost 4000 telephone and e-mail requests for advice and assistance. Enquiries came from businesses, the general public, the public sector and NGOs and covered many aspects of FSC certification and responsible procurement.

For those wanting more support and technical advice, we also run a technical helpline service. A wide range of companies, ranging from forest managers and chain of custody certificate holders to retailers and local authorities subscribe to this helpline. As well as unlimited access to our technical advisors, these companies also receive a quarterly newsletter and regular updates on the FSC system, as well as support for their marketing material and internal staff training. For more details on this service please contact subscribers@fsc-uk.org

“Thanks for your helpful reply. I’ve been reading your factsheets, which are excellent, clear and easy to understand.”
Paul Brook, Senior Publishing Manager, Joseph Rowntree Foundation

Factsheets

A range of factsheets on the FSC system are available to download from our website. FSC UK endeavours to keep these updated as new policies and standards are introduced.

With the support of Arjowiggins a new factsheet on the FSC Recycled label was designed and printed and we also produced a factsheet for architects and designers, with sponsorship from Ecochoice. WPG Ltd and Premier Paper Ltd sponsored an updated general factsheet, which provides a basic introduction to FSC.

“I cannot thank you enough for the time you have taken to help me and my company, to be able to source products more ethically.”
Digby Summerhill
Training from FSC UK

FSC UK delivered two bespoke training courses to individual companies and a series of courses for WWF UK Forest Trade Network (FTN) members.

FSC UK has responded to the demand for more flexible training delivery by developing a new online training portal using Moodle course management software. FSC UK has been working with Kineo, an award winning e-learning provider, to create a password-protected online training portal where learners can access a range of interactive courses and supporting documents on the formation and structure of FSC, the chain of custody system and trademark use for certificate and non-certificate holders.

More online courses will also be developed over the coming months. The courses are designed to be specific, bite-size and cost-effective. Organisations and individuals will be able to apply for access to the courses of their choice once the portal is launched later in 2010. A range of subscription packages will be available and discounts will be offered to companies subscribing to the FSC UK Technical Helpline Service. We would like to thank WWF UK for funding the online training project.

How knowledgeable about the subject were the trainers?

100% of participants in 2009-2010 found the course to be outstanding, excellent or good at meeting their training needs.
Supporting the System

Ecobuild to Edinburgh Zoo

FSC UK attended Ecobuild again this March, sharing a stand with Eco-choice at the Earl's Court show. Ecobuild is the biggest event in the world for sustainable design, construction and the built environment.

Attending such a major construction trade show enables us to raise our profile with contractors, architects and specifiers, and provides the opportunity to network with our stakeholders.

As well as exhibiting at trade shows, FSC UK also facilitates displays at a range of venues, thereby raising public awareness of FSC. During 2009/10 these ranged from Knowsley Safari Park to Worcester Shopping Centre. We also had displays at events such as the Edinburgh Zoo Eco Fair, the Great Yorkshire Show and the Labour Party Conference.

New website

The FSC UK website, www.fsc-uk.org, was re-launched in August 2009. The new site follows the basic format of the FSC International site, www.fsc.org. In the first week the new site received over 1,300 hits, and the site now averages over 7,000 unique visitors each month.

On average, 228 people visit the FSC UK website every day.

The website provides information for individuals and organisations in the UK wishing to find out more about FSC and certification. New features include education pages and downloadable resources and an improved UK Product and Supplier Database. This new database is designed to enable businesses and individuals to find FSC suppliers and source FSC products in the UK. By March 2010 the database listed 200 FSC certified companies and authorised retailers in the UK and we are working to further populate the database with the ultimate aim of including all FSC suppliers in the UK.

Welsh Labels

In response to increasing demand for Welsh FSC labels, FSC UK arranged for official Welsh translations, these new labels are now available to download from the brand pack website.
Increasing awareness of FSC logo

Our 2010 poll, carried out by GfK NOP in January and February, demonstrated a significant increase in awareness of FSC in the UK. The results were extremely encouraging, with 36% of those questioned having seen the FSC logo before. This compared with only 24% in January 2009. The survey also shows an encouraging increase in the number of people knowingly buying FSC certified products.

Recognition of the logo is particularly high in those under the age of 45, with 46% having seen the logo before, compared with 31% in 2009 and only 21%, fewer than three years ago. In the 16-24 age group recognition has more than quadrupled since 2007, from 9% to 40%.

The number of people knowingly purchasing FSC products has increased from 11% in 2007 to 25% in 2010. Again this is higher (32%) amongst the under 45s, with 37% of those in the 16-24 age group buying FSC products. The survey indicates that this is primarily due to the increase in paper products carrying the FSC logo, particularly tissue products and books.

These statistics show a real increase in consumer awareness of FSC, particularly over the last year. Much of the credit for this must go to those retailers and manufacturers who have switched to FSC certified stock and have worked with us to promote the benefits of FSC to the British public.
Connecting with Consumers

Education and Competitions

FSC UK produced a new education pack, with the support of Earthdreams and Garfield Weston Foundation.

The lesson plans and associated activity sheets look at forestry issues and then focus on FSC and the ways the pupils can help to promote responsible forestry. The resources, which are available in hardcopy or as downloads from the website (www.fsc-uk.org/education) are proving popular with teachers and pupils alike.

The Autumn 2009 issue of WWF’s Learn resource was produced in partnership with FSC UK. This free poster resource for schools provides inspiring and thought-provoking ideas every term to help teachers and pupils start thinking about topical environmental issues. The resource includes a poster image and quote, key questions, stimulus activity ideas and background information.

Once again we targeted children, teachers and parents with adverts in FSC certified school diaries. We also promoted three national competitions, aimed at all ages with flyers distributed at FSC Friday events and through visitor centres, schools and libraries.

“We knew the work in school to raise awareness of the FSC organisation was having an impact on Josh when we went to buy furniture for our home at Christmas and Josh insisted on looking for the FSC sign. When he found the label he told us we could go ahead and purchase the item as it was from a sustainable source. Josh now talks to all sorts of people that he meets on the work that the FSC does.”

Lindsey Ingram

“Putting forests first to make them last”

“Can you crack the code? Great Prizes to be won!”

“Can you identify the FSC products from the photos?”

“Guess What!”

Great Prizes to be won!

Can you identify the FSC products from the photos?

Visit our website for further details: www.fsc-uk.org
FSC Friday 2009 was held on Friday 25th September and, following the success of the initiative in the UK in 2008, events were also held in India, Australia, Bulgaria, Russia and Germany.

Almost 50 FSC Friday Events were held across the country by schools, organisations and community groups to celebrate the day. Resources and ideas for events were supplied by FSC UK and displays were set up at Visitor Centres.

An estimated 123,000 people were exposed to our posters, flyers and competitions at various displays, Green Fairs and shows this year and a further 3,600 were reached through FSC Friday events. We received positive feedback from event organisers and companies that took part this year.

“Today is the time to look after tomorrow”
Tom Gent, aged 10

Help protect the world's forests. Look for the FSC logo when you buy wood and paper products. Forest Stewardship Council — The mark of responsible forestry
Visit www.fsc-uk.org for more information.

“Thanks for sending through the support materials for our FSC Friday! We had great fun and I think it really promoted the FSC message very well and was all taken in the right spirit.”
Graeme Smith, Director, Cyan Group Ltd
Progress in the Marketplace

B&Q Tropical Plywood

B&Q announced in September 2009 that it would now buy only FSC certified tropical hardwood plywood. Certification for B&Q’s entire supply of tropical plywood is a global first as historically it has been difficult to secure FSC certification for this volume.

All B&Q’s tropical hardwood plywood, which is sourced from community owned and private forests in Brazil, will be FSC certified with the FSC logo clearly displayed in store.

Julia Griffin, Timber Advisor for B&Q said: “All B&Q wood products are sourced sustainably and we are delighted to be the first retailer to gain FSC certification for all our tropical plywood. Now those looking for fully certified tropical plywood will have an easy way to get hold of what they need.”

B&Q’s tropical plywood is sourced from Acre, Brazil’s westernmost state. This area of the Amazon has been a major focus for environmental associations such as WWF Brazil and Greenpeace to help create responsible markets for sustainable activities and help local communities gain FSC certification.

There are 370 families involved in the community forestry projects associated with the production of B&Q’s tropical plywood supply and, with the retailer requiring hundreds of thousands of sheets of this plywood a year, it is hoped that the projects will expand to include a further 300 families.

Tetra Pak Cartons

Over the past twelve months, Tetra Pak has worked hard to ensure that 75% of its UK carton range can now display the FSC logo. Wood is the primary material used within Tetra Pak cartons and the company believes it is important that customers realise that the FSC logo and Tetra Pak packaging are synonymous with renewability.
Progress in the Marketplace

Over the past twelve months, Tetra Pak has worked hard to ensure that 75% of its UK carton range can now display the FSC logo. Wood is the primary material used within Tetra Pak cartons and the company believes it is important that customers realise that the FSC logo and Tetra Pak packaging are synonymous with renewability.

Popping FSC Corks

Amorim corks have been produced from the cork oaks of Portugal since 1873. With 2.7-million hectares of cork-oak forests worldwide, and more than 725 000 hectares in Portugal alone, the cork-oak tree provides a vital habitat for a range of flora and fauna, and accounts for the region’s rich biodiversity.

In 2008, WWF and UNAC (Union of the Mediterranean Forest) announced the launch of a joint effort aimed at the preservation and efficient management of cork oak forests. UNAC is committed to obtaining FSC certification for 150,000 hectares of cork oak forests before 2011.

Amorim works with FSC, as well as some of the world’s leading environmental protection groups, to ensure the survival of the ecosystems dependent on these great forests. The Co-operative and Sainsbury’s made strong commitments to introduce FSC corks to the UK wine market.

"Our shift to FSC certified corks will make a huge difference, particularly when you consider that we sell over 6m bottles sealed with cork closures every year. We’re aiming to bottle all 6m using FSC certified cork by the end of 2010.”

Barry Dick, Sainsbury’s wine maker

"In the coming year we want to increase the amount of cartons which can display the FSC logo and, as more of the UK’s favourite brands begin using the logo, we think this is achievable."

Tetra Pak Cartons

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John Lewis Timber Sourcing

John Lewis furniture is made from 30 different species of timber sourced from around 40 different countries, so keeping track of where all the timber comes from and checking that it has been legally sourced is a huge endeavour for the company, but one they are committed to meet.

The John Lewis Timber Policy commits to ensuring that all the timber used in the course of the business has been sourced with the least possible damage to the natural environment, and ultimately that all timber products are independently certified under the FSC system.

The company works with suppliers to ensure that the timber products purchased come from verifiable sources with secure chains of custody and meet minimum standards of good forest management. To help deliver this commitment, they have developed a four-stage timber supplier assessment system which helps all suppliers move towards independent certification in a progressive and systematic manner.

The outdoor furniture ranges are 100% FSC certified and they are now focussing attention on indoor furniture, with the aim of having 50% of these ranges FSC certified by 2015. Their first FSC certified indoor furniture range (Varma) was launched earlier this year and is made from FSC recycled teak.
Olympics 2012

The Olympic Village, part of the development of the facilities for the London 2012 Olympic and Paralympic Games, has committed to achieving FSC Project certification.

The project team behind the regeneration project has specified FSC certified timbers for use within the permanent vertical structures, and has achieved “Applicant Status” with certification body, BM Trada.*

Completing in 2011, if successful it will be the largest project to date to achieve the standard. Already, as a result of the process, several key modular bathroom suppliers have gained their own certification to ensure there are no breaks in the chain of custody to the site.

* FSC certified wood specified for this project.

M&S Plan A

In 2007, M&S launched its ambitious eco-plan, Plan A. Three years on, M&S has even further extended its Plan, with an ambition to become the world’s most sustainable major retailer by 2015.

One of the main components of Plan A is to reduce the social and environmental impacts in sourcing raw materials used in M&S products. Furthermore, one of M&S’ most significant commitments is to ensure that none of its key raw materials contribute to deforestation. This builds on M&S’ commitment to move all of its timber and wood based products to recycled or FSC sources.

72% of M&S wood already meets its Plan A commitment, including 89% of food packaging and 87% of wood products supplied for the construction and fit-out of M&S stores.
The Start of the New Company

Our last Annual Report marked the final year of FSC UK existing as an unincorporated charity. For most intents and purposes there is little change in the way we operate as a private company limited by guarantee. The main differences are that now trustees have only a limited financial liability towards the performance of the charity and that the permanent staff can sign contracts on behalf of the company as opposed to all trustees individually.

Income

Over the period of this Annual Report, income has exceeded expenditure by £6,668. We began the year with an injection of capital of £25,841, ‘gifted’ to the new company by the now-defunct FSC UK Working Group and have ended with total funds carried forward of £32,509. Perhaps the most encouraging trend is our decreasing reliance on grant income (£55,752) compared with £92,542 of self-generated income, mainly reflecting increasing sales and subscriptions and the growing importance of our advisory services. Charities should aim for at least a 60:40 split between earned and granted income; for this reporting period we have achieved 62:38.
Expenditure

We have continued with our efforts to control outgoings, reducing them to under £141,626 – the lowest figure for many years. Given the advisory and outreach nature of our work, wages and salaries, at just under £100,000, inevitably made up the bulk of expenditure. However, this figure is also the lowest in recent years, despite cost-of-living increases, reflecting a leaner office now than previously. Considerable credit is due to all staff for absorbing extra responsibility. It is worth noting that the expenditure forecast at the beginning of the period was for £180,000; the actual figure was £141,626.

Financial Support

FSC UK would like to thank the following organisations for their support:

The Waterloo Foundation
The Dulverton Trust
The Body Shop Foundation
WWF UK

Cecil Pilkington Charitable Trust
Ernest Kleinwort Charitable Trust
Golden Bottle Trust
Oakdale Trust
**Trustees**

Hannah Scrase (Chair) (Re-elected 25/11/09)
Mark Barthel (Re-elected 25/11/09)
Meriel Robson (Re-elected 25/11/09)
Nicola Baird (Re-elected 25/11/09)
Sue Barnwell (Treasurer) (Joined board 17/09/09; elected 25/11/09)
Rachel Bradley (Joined board and elected 25/11/09)
Gillian Orrell (Treasurer) (Resigned as Trustee on 17/09/09)
Julia Griffin (Resigned as Trustee on 17/09/09)
Anna Jenkins (Resigned as Trustee on 10/08/09)

**FSC UK Personnel**

Annette Allsopp (Book Keeper)
Tallulah Chapman (Business Advisor)
Pat Chiplin (Finance and Liaison Officer July-November 2009)
Tess Jenkins (Liaison Officer from October 2009)
Joanna Nicholson (Finance Manager until July 2009)
Rosie Teasdale (Deputy Director)
Charles Thwaites (Executive Director)

**Staff Changes**

At the beginning of the reporting period we said farewell to Jo Nicholson. We owe Jo a debt of gratitude for her unstinting office and financial management. We wish her well in her new career.

Our long-standing book-keeper, Annette Allsopp, has taken on additional financial responsibilities, for which we are extremely grateful.

2009 saw the addition to our team of Tess Jenkins, initially as a graduate placement working on FSC Friday and the forest mapping project, and subsequently in a permanent position as our Liaison Officer. Tess acts as the first point of contact for members and supporters and for general enquiries. She also works on our forest mapping project and our outreach work. Tess is already proving to be a valuable asset to our small team.
UK Based Members to March 2010

Social Chamber
Hubert Kwisthout (individual)
Constance Lynn McDermott (individual)
National Trust
Dawn Robinson (individual)
Ben Vickers (individual)

Environmental Chamber
Climate for Ideas
Fauna and Flora International
FERN Foundation
Greenpeace UK
Anna Jenkins (individual)
Northmoor Trust
Meriel Robson (individual)
Soil Association
Hannah Scrase (individual)
The Woodland Trust
WWF UK

Economic Chamber
Nick Barnicoat (individual)
Blueline Office Furniture
Boots the Chemist
Chindwell Co Ltd
EcoSylva Ltd
Habitat UK
Home and Leisure International Ltd
Hubertus Van Hensbergen (individual)
Dr Florin Ioras (individual)
Kimberly Clark Corporation
Kingfisher plc
Dr. Alan Knight (individual)
Lister Lutyens Company Ltd.
Mondi plc
Gillian Orrell (individual)
Premium Timber Products
Tropical Forest Trust
FSC United Kingdom
Registered Office and Contact Address

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